

Staff Survey Regarding School Board and District Goals

January 2017

The Camdenton School Board has the following goals for the current school year. Please complete the following survey to give us your opinion on how well the school board will meet these goals.

1. Have you ever heard of or seen the following school board goals? YES NO
2. Board Goals – How well do you think the school board will do to meet these goals?
- VERY WELL SATISFACTORILY NO OPINION SOME PROGRESS LITTLE PROGRESS
- Maintain financial resources to keep our district solvent.
 - Obtain and maintain a ranking within the top two districts in the Ozark Conference in relation to compensation.
 - Become one of the top ten percent of Missouri school districts in relation to salary.
 - Board action will be directly aligned with district goals and board goals will be reviewed annually.
 - The board will perform an annual self-evaluation and will also survey the staff regarding the performance of the board at the end of January.
 - The board is supportive of a technology rich learning environment for students and staff. The board will support this environment by budgeting 12-15% of the capital projects budget for technological improvements in the District.
 - The Board will annually review parameters for a strategic scorecard.
 - The Board will improve out-bound communication and two-way communication via a semiannual Board Newsletter & board member attendance of at least two events in each school per year.
3. Which of these goals do you feel is most important?

4. Board goals are posted on the district website, where are you most likely to get information from the board? How else could we efficiently communicate with staff?

5. Can you suggest another goal for the school board currently or in the future?

6. Do you think school board members know how their decisions impact staff at the classroom level?

ALL DO

SOME DO

NONE DO

7. Do you ever see board members at events in your building or at school events at other locations?

FREQUENTLY

SOMETIMES

HARDLY EVER

If hardly ever, what building/program? Give an example to support your answer.

8. Do you think the school board micromanages the school district?

YES

NO

If yes, give an example.

9. Do you think the school board allows too much autonomy to the district superintendents/program directors? In other words, are his/her decisions accepted as fact and not adequately questioned?

YES

NO

If yes, give an example.

10. Do you feel comfortable contacting board members (as a last resort) without fear of retaliation?

ANY BOARD MEMBER

SELECT BOARD MEMBERS

NO BOARD MEMBERS

11. The school district has three strategic goals for the current school year. What is your opinion of how well our school district will meet each of these goals?

VERY WELL SATISFACTORILY NO OPINION SOME PROGRESS LITTLE PROGRESS

College & Career-Ready

The Camdenton R-III School District will offer curriculum that prepares students effectively for the next phase in their lives and will keep that curriculum current with changing student and marketplace needs.

Facility Effectiveness

The Camdenton R-III School District will have facilities that are safe, and that enable, rather than inhibit, the delivery of a high-quality education.

Stakeholder Engagement

The Camdenton R-III School District will effectively engage all stakeholder groups to build a stronger school district/community relationship through enhanced one-way (outbound from the district) and two-way communications initiatives.

12. What could our district have done in the past and do in the future to be better in the three areas listed above?

13. Do you have any ideas regarding what the board can do to further improve the safe and orderly environment in our school district and in your school building? Surveys from many of our students indicate that they do not feel safe in their school environment and quite frankly, this concerns the board and we are unsure why they would answer that way.

14. Do you have any ideas regarding what the board can do to help our students be more respectful and caring to others?

15. Is there anything else you would like to share with the school board?

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